

# Generative AI Services

A research report comparing provider strengths, challenges and competitive differentiators





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#### GenAl-led disruption is inevitable, but its success needs a thoughtful, data and human-centric strategy

The GenAl market is experiencing a transformative period of rapid growth, unlocking new possibilities for enterprises to innovate and streamline operations. From an enterprise standpoint, this growth signals a pressing need to invest in GenAl now to stay competitive. Businesses understand that the automation and efficiencies offered by Al can be leveraged to reduce operational costs, improve accuracy in tasks and drive new revenue streams through innovative products and services.

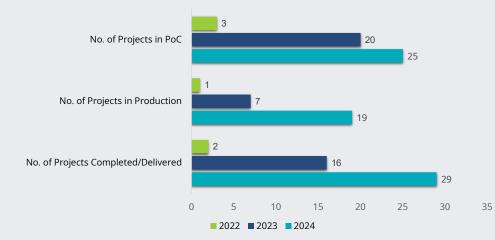
 For enterprises, the focus is on identifying the right use cases that deliver clear Rol and align with long-term strategic goals such as enhancing CX or improving operational efficiency.

- For decision-makers, it is essential to invest in adaptable AI technologies that can evolve as a business grows, ensuring sustainability and relevance in the long term.
- The current state of the GenAl market PoC to delivery

In the past 12 months, the GenAl landscape has witnessed a significant surge in the number of projects — right from PoCs and minimum viable products (MVPs) to full-scale deployment pipelines. Enterprises across industries are increasingly exploring GenAI to handle complex challenges, enhance operational efficiencies and drive innovation. The initial PoC phase is critical for them to evaluate the potential of GenAl in solving specific business problems. PoCs allow organizations to assess the feasibility and practicality of GenAI applications before committing to substantial investments. They help organizations develop a functional version of the AI application that can be tested in realworld conditions. As an increasing number of enterprises experience the benefits of AI, the pipeline of GenAI projects will continue to grow,

# GenAI is the **new frontier of innovation,** reshaping industries and redefining possibilities.

#### Average number of projects in PoC, Production and Delivered



Note: This is an indicative representation based on RFI responses solicited for ISG Provider Lens™ GenAl Study

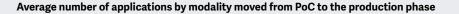
leading to a future where AI will be deeply embedded in business operations. The successful implementation of these projects will not only drive business outcomes but also shape the future of innovation across industries.

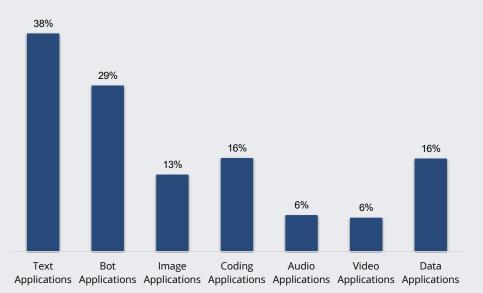
#### Developments across modalities and applications

The field of GenAl will progress rapidly both in terms of research and commercialization. but use cases are emerging rapidly in the enterprise landscape. Some of the recent GenAl applications have proven how this new-age technology can help with innovation and creativity, indicating usability for both businesses and individuals. While the current GenAl landscape is dominated by text-based and bot applications, there is a growing anticipation for other modalities — such as image, video, data and audio-based applications - to reach their full potential in the near future. Text-based applications have seen the most rapid development in the field of GenAl, primarily due to their simple interface, rapid Rol and immense utility. Chatbots, in particular,

have become a ubiquitous tool across industries. Powered by large language models (LLMs) such as OpenAI's GPT, chatbots can provide personalized assistance, customer support and automated communication at an unprecedented scale. Companies use chatbots/copilots to enhance customer service, streamline business operations and facilitate conversation. For instance, GenAIdriven chatbots are revolutionizing customer service centers, enabling businesses to provide 24/7 support, instant issue resolution and multilingual capabilities — all while reducing human workload.

However, despite the significant growth in text-based AI, the full scope of GenAI's potential remains untapped as other modalities such as image, audio, video, and data-based applications — are still evolving toward mainstream adoption. The full potential of multimodal GenAI is yet to be realized, but the ongoing advances in neural networks and deep learning indicate that the future is bright. As models become increasingly capable of handling diverse inputs — text, images, audio, video and data — applications will become





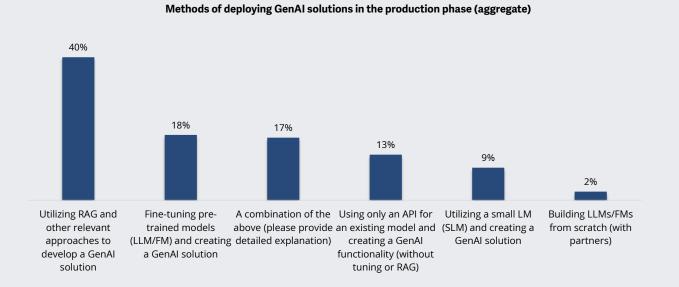
Note: This is an indicative representation based on RFI responses solicited for ISG Provider Lens™ GenAl Study

considerably integrated and sophisticated.

#### • Model development using RAG versus fine - tune versus SLM and LLM

The development of GenAl applications is undergoing a significant transformation, with IT service providers at the forefront of this change. While current methods such as retrieval-augmented generation (RAG) and fine-tuning LLMs have proven to be effective, the future points toward a more specialized approach. Fine-tuning LLMs will remain essential, but the focus will increasingly shift to the development of small, customized language models that cater to specific applications. As AI technologies mature, there is growing recognition that small, more customized language models — fine-tuned for specific applications — can provide significant advantages in terms of cost, scalability and performance. Small, domain-specific versions of LLMs can perform equally well in targeted tasks without requiring the massive infrastructure needed to train and deploy full-scale LLMs.

In the future, IT service providers are likely to adopt a hybrid approach, leveraging the strengths of each method, including finetuning, RAG approach, LLMs and small language models (SLMs). For instance, LLMs could be used for general tasks or applications that require broad linguistic capabilities, while SLMs could be deployed for more focused and specialized tasks. This hybrid strategy will offer a balance between scale, cost-efficiency and task-specific performance, enabling providers to offer GenAI solutions that are both powerful and practical.



Note: This is an indicative representation based on RFI responses solicited for ISG Provider Lens™ GenAI Study

### • Implementation using bespoke versus existing accelerators

GenAl has taken center stage in transforming industries by automating tasks, generating content and providing intelligent insights. While open-source GenAl models offer broad capabilities and accessibility, enterprises are increasingly gravitating toward bespoke approaches and customizations tailored to their unique needs. A bespoke approach to AI development entails creating customized GenAl models that are fine-tuned, secure and optimized for specific business use cases. This shift is driven by various factors such as the need for privacy and security, specialization of tasks, cost-efficiency requirements and the ability to integrate AI seamlessly into existing operations. While enterprises are focusing on customized GenAI models, they are not starting from scratch; many organizations are leveraging existing AI platforms, toolsets and accelerators to streamline the development process. These resources provide a foundation upon which bespoke GenAl solutions can be built, reducing development time and costs.

### Approximate number of projects moved to production through bespoke solutions or using existing accelerators, platforms and toolsets



Note: This is an indicative representation based on RFI responses solicited for ISG Provider Lens™ GenAl Study

While the technology outcomes from Gen AI are driving increased adoption, enterprises continue to face key challenges that must be addressed. Service providers play a crucial role in overcoming these barriers, enabling organizations to fully harness the potential of Gen AI. By addressing these hurdles, adoption can be accelerated, and the transformative benefits of the technology can be realized more broadly.

### • Enterprise challenges and provider recommendations

As GenAl continues to reshape industries, enterprises are increasingly looking to leverage its capabilities to achieve innovation, operational efficiency and a competitive advantage. While the potential of GenAl is significant, the journey to adoption is fraught with challenges. From data privacy concerns to integration complexities, the road to realizing Al's full potential can be a difficult one. Enterprises face mounting challenges in assessing business needs, evaluating Rol, ensuring technology compatibility and prioritizing change management. By partnering with relevant service providers, enterprises can make informed decisions that maximize the impact of their AI initiatives, while addressing the following challenges.

#### 1. Data strategy and governance challenges

To implement GenAl successfully, enterprises must have a well-defined data strategy and governance framework as Al systems rely heavily on high-quality, well-organized data to generate accurate predictions, insights and solutions. Enterprises that fail to establish strong data governance face issues such as data silos, poor data quality and compliance breaches — all of which can derail Al projects.

#### 2. Data availability and accessibility

For GenAI models to function effectively, enterprises need to ensure that relevant data is accessible and available in sufficient volumes. Al thrives on large datasets, and enterprises must collect, store and organize data across various functions and systems to fuel AI initiatives. Several enterprises struggle with siloed data across different business units, which can deter AI adoption.

### Provider contribution needed to mitigate the above challenges

- **Breaking down data silos:** Providers should offer solutions that enable seamless integration of data from multiple sources, including CRM systems, ERP platforms and IoT devices. GenAI solutions need access to real-time and historical data. Therefore, it is essential for enterprises to implement data architectures that promote sharing and accessibility across teams.
- Building a unified data infrastructure: Providers should support enterprises by recommending the adoption of unified data infrastructures such as data lakes or data warehouses to centralize data and ensure it is available for AI consumption. Cloudbased solutions often provide the flexibility and scalability needed for this purpose. By organizing data into a unified structure, enterprises can optimize AI performance and minimize delays in data processing.

#### 3. Data quality management

The quality of the data fed into GenAl models directly impacts their performance.

Poor-quality data can lead to inaccurate insights, flawed predictions and biased outcomes. Enterprises need a robust data quality management strategy to ensure that the data used by GenAI models is accurate, complete and up to date. To this end, they need mechanisms for data cleansing and validation. Data bias is a significant risk when implementing AI systems. Biased data can lead to biased AI outcomes, which can have serious implications on decision-making, particularly in areas such as recruitment, financial functions and customer segmentation.

### Provider intervention required to mitigate the above challenges

• Ensuring data accuracy and completeness: Providers should offer data cleansing and preprocessing tools that automatically detect and fix issues such as missing data, duplicate entries or inconsistencies. Additionally, AI systems can be integrated with real-time validation tools to continuously assess and improve data quality. • **Managing data bias:** Providers should support enterprises by offering tools and frameworks to detect and mitigate bias in data, ensuring that GenAI models remain fair and inclusive.

By focusing on data quality management, enterprises can ensure that their GenAl models are delivering trustworthy and actionable insights.

#### 4. Data privacy and security concerns

GenAl models require large datasets, which often include sensitive information, for training and deployment. For enterprises in regulated industries such as healthcare, finance and retail, protecting customer and business data, while complying with stringent regulations such as EU AI Act, GDPR, HIPAA, and CCPA is critical. Data protection should be at the core of the solution adopted, with encryption protocols for data storage, processing and transfer. Data breaches or incorrect handling can result in legal repercussions, hefty fines and damage to a company's reputation. Additionally, Al-driven systems must be designed to meet user privacy standards, especially when data is collected and used for personalized outputs or decisions.

### Provider arbitration needed to deal with the above challenges

- **Compliance-driven GenAl solutions:** Service providers should prioritize data privacy by ensuring their GenAl models are compliant with local and global regulations such as GDPR and EU Al Act in the European Union or HIPAA for healthcare data in the U.S. Al systems should be designed to respect consent and allow enterprises to manage data according to regulatory guidelines.
- End-to-end encryption: Providers should implement anonymization or tokenization methods to ensure that sensitive data cannot be misused even if unfairly accessed.
- Secure cloud infrastructure: AI systems deployed in cloud environments should leverage secure cloud services with strong identity and access management (IAM) tools, ensuring that only authorized users can access sensitive data. Providers should align with industry-standard security certifications such as ISO/IEC 27001 and SOC 2 to build trust with enterprises.

• **Explainable AI (XAI):** To address the concern of data misuse, providers should develop explainable GenAI solutions that offer transparency into how decisions are made. For example, financial institutions would benefit from AI systems that can explain why certain credit decisions were made based on customer data, reducing the risk of discriminatory practices.

### 5. Integration with existing systems and workflows

Several enterprises have complex, legacy IT infrastructures. Incorporating GenAI systems into these environments can be challenging due to compatibility issues, disruption to established workflows and the cost of overhauling existing technology stacks. As GenAI solutions often require input from multiple data sources, ensuring interoperability between different data formats and systems is critical. Without the right integration, enterprises risk failed AI implementations that do not deliver the desired value, causing inefficiencies.

Provider support to mitigate the above challenges

- **Customizable AI platforms:** Service providers should offer highly flexible, modular AI platforms that allow enterprises to tailor solutions to their existing environments, without the need for extensive system overhauls. This advantage would enable enterprises to plug GenAI solutions into their workflows, ensuring minimal disruption.
- **Comprehensive API integration:** Providers should build GenAI solutions with robust APIs and middleware support to integrate seamlessly with CRM, ERP, HR and other enterprise functions. This would enable data to flow smoothly between AI tools and legacy systems.
- **Consultative approach to integration:** Providers should offer integration support services to assist enterprises throughout the process. This support could include mapping existing workflows, identifying integration points and conducting phased rollouts to ensure that a GenAI system harmonizes with ongoing operations without disrupting day-to-day activities.

• **Data interoperability:** Providers should offer solutions that can standardize and harmonize data inputs, preventing data silos and improving overall system efficiency.

#### 6. Lack of AI expertise and talent

The shortage of skilled AI professionals, such as data scientists, ML engineers and AI ethicists, makes it difficult for enterprises to build, deploy and maintain GenAI solutions internally. This talent gap can slow down AI adoption or lead to poorly managed implementations that fail to deliver value. Additionally, many business users and decisionmakers lack the technical understanding of AI capabilities, limiting the organization's ability to capitalize on GenAI investments.

### Provider intervention to address the above challenge

• Training and education programs: Providers should offer AI training and certification programs for non-technical employees and business leaders, thereby increasing AI literacy within an organization. Training should focus on helping employees understand AI concepts, interpret AI-generated insights and make data-driven decisions.

- Managed AI services: To address talent shortage, providers should offer fully managed AI services, where they take responsibility for developing, deploying and maintaining GenAI models on behalf of enterprises. These services allow enterprises to benefit from AI without the need for in-house expertise.
- Al-as-a-service platforms: Providers should develop self-service AI platforms that abstract the technical complexities of model training and deployment. These platforms should be no-code/low-code, enabling users to interact with AI tools, customize models and run AI-driven processes without the need for deep technical knowledge.
- **Prebuilt GenAl models:** Providers should offer pretrained, industry-specific GenAl models that enterprises can deploy with minimal customization. For example, a financial services company might use a

pretrained fraud detection model, requiring only minor adjustments to suit its specific data and regulatory context.

#### 7. High initial costs and unclear Rol

GenAl solutions often involve significant upfront investments in technology, infrastructure and talent. For enterprises, especially the ones with tight budgets, this can be a deterrent to Al adoption. Compounding this challenge is the uncertainty around Rol from Al projects. In many cases, enterprises struggle to quantify the long-term benefits or see the immediate value, leading to a reluctance to commit to large Al initiatives.

### Provider arbitration to handle the above challenge

• Flexible pricing models: Providers should ease the cost burden by offering flexible pricing options such as pay-as-you-go, subscription models or usage-based pricing. Such options enable enterprises to scale their GenAl investments gradually, based on performance, rather than face prohibitive upfront costs.

- **PoC programs:** Providers should offer low-cost or risk-free PoC programs to allow enterprises to assess the feasibility of GenAl solutions in their real business environment. This would help enterprises evaluate Rol before making significant financial commitments.
- Rol benchmarking and business case development: Providers should help enterprises develop business cases for GenAl investments by offering clear benchmarks from previous deployments. Rol examples from similar industries and use cases can provide guidance and confidence to decision-makers considering GenAl investments.
- **Phased implementations:** Service providers should recommend phased or modular AI adoption approaches. This flexibility would allow enterprises to start small, with pilot projects, and gradually scale up AI initiatives as measurable benefits become evident, thereby managing financial risks.

#### 8. Ethical and bias concerns

GenAl systems can unintentionally generate biased or unfair outputs, which can lead to ethical concerns, particularly in sectors such as recruitment, finance and healthcare. For example, GenAl models trained on biased data may perpetuate existing stereotypes, leading to discriminatory practices in hiring or lending decisions. Enterprises fear that deploying biased GenAl models can result in legal and credibility risks, especially with growing regulations around the ethical use of Al.

### Provider arbitration needed to intercept the above challenge

- **Bias detection and mitigation:** Providers should build GenAl solutions with integrated bias detection tools that can analyze data for potential biases and ensure that the models' outputs are fair and equitable. Offering transparency in the way GenAl models are trained and continuously monitoring them for such biases is essential.
- Fairness audits: Providers should offer services such as fairness audits, where GenAI models are regularly tested for

fairness and adherence to ethical guidelines. Enterprises can receive reports on model behavior, ensuring that AI tools align with a company's values and compliance requirements.

- Explainability and transparency: Providers should develop AI systems that can explain their decision-making processes in ways that are easy to understand. This facility would allow enterprises to evaluate the fairness of AI outputs and identify any potential bias. Explainable AI is particularly valuable in regulated industries, where accountability is crucial.
- Ethical AI frameworks: Providers should offer GenAI solutions that are built around ethical AI principles, emphasizing fairness, transparency and accountability. For example, GenAI solutions could include builtin safeguards to prevent biased outputs and provide enterprises with the tools to audit and modify models over time.

• **Ensuring accountability:** Providers should help enterprises with the creation of AI ethics committees and governance boards, ensuring that decisions around AI use are made with ethical considerations in mind.

#### 9. Change management concerns

Adopting GenAl often leads to significant changes in the way an enterprise operates, making it essential to address organizational resistance and implement strong change management strategies. The adoption of Al can lead to concerns about job security, shifts in work responsibilities and apprehension about innovative technologies. Enterprises must manage these fears, while ensuring a smooth transition to Al-powered operations.

A primary concern among employees in the context of AI is the fear of job displacement, with the notion that AI will automate their tasks and make their roles redundant. Providers need to help enterprises frame AI as a tool for workforce augmentation rather than replacement. AI has the potential to automate repetitive, low-value tasks, freeing employees to focus on high-value, strategic work. It is critical for enterprises to communicate this message clearly and frequently to their workforce. Employees are more likely to embrace AI when they understand the need for AI implementation and its alignment with business goals.

### Provider support required to deal with the above challenge

- Reframing AI as an enabler of productivity: Providers should help enterprises position AI as a tool that enhances human capabilities rather than replace them. For example, AI can assist customer service agents by handling routine inquiries, allowing agents to focus on complex or high-touch interactions. This narrative helps employees understand that AI will improve their day-to-day work rather than eliminate their roles.
- Highlighting job transformation examples: Providers should support this messaging that AI can bring about job transformation by showcasing case studies where AI has done so without causing job losses. For instance, companies in sectors such as healthcare, finance or manufacturing might use AI to

reduce manual data entry efforts, enabling employees to focus on critical tasks such as decision-making, customer care or creative problem-solving.

Overcoming these challenges will enable organizations to unlock the full potential of Gen AI more effectively and at a faster pace. Service providers that have successfully addressed these issues are already setting new trends, which are expected to significantly shape the Gen AI landscape in 2025 and beyond.

#### Key trends impacting 2025

- GenAl is moving beyond text to embrace **multimodal Al models** that can process and generate outputs across various data types such as text, images, audio and video. This capability allows for more robust and sophisticated Al applications across industries.
- As the market matures, there is a growing demand for **domain-specific Al models** tailored to industries such as healthcare, finance, legal and manufacturing. These

models are trained on specialized datasets to meet the nuanced needs and regulatory requirements of each sector.

- The democratization of AI is a key trend, with no-code/low-code platforms allowing non-technical users to leverage GenAI. These platforms provide user-friendly interfaces for creating and deploying AI models, without the need for deep technical expertise, enabling widespread adoption across industries.
- GenAl models are being utilized to create **synthetic data;** this data is artificially generated based on real datasets to improve Al training, while addressing data scarcity and privacy concerns. Synthetic data can be used in place of sensitive, real-world data, ensuring improved data privacy while enhancing model accuracy.
- There is a rise in leveraging **agentic workflows,** where AI systems function as autonomous agents to handle complex tasks with minimal human intervention. These

agents can make decisions, execute tasks and learn from outcomes, making them ideal for automating intricate processes.

- With the proliferation of IoT devices, there is growing interest in running AI models on edge devices that operate in decentralized environments. To do this efficiently, model compression and optimization techniques such as quantization, pruning and knowledge distillation are utilized to reduce the size and computational requirements of GenAI models but without sacrificing performance.
- As GenAl models grow in complexity, there is an increasing focus on optimizing Al infrastructure to support **distributed training** and **inference** across multiple nodes and graphics processing units (GPUs). This allows enterprises to scale the development of massive Al models and reduce the time taken to train and deploy them.
- The complexity of managing Al workflows, from data preparation to model deployment and monitoring, has given rise to **Al orchestration platforms** and the adoption

#### of Large Language Model Operations

**(LLMOps)** frameworks. These tools ensure that the entire life cycle of AI models — from development to production — is managed efficiently and sustainably.

Notes on quadrant positioning: The market has been segmented into Large, Midsize and Specialists to showcase the varying analytics requirements of enterprises based on their size, scale and industry dynamics. It also reflects providers' strategy to align their portfolio, industry verticals and offerings to suit market demands and enterprise needs. Enterprises looking to harness the power of GenAI must first build a strong data strategy and invest in the right infrastructure to support AI workloads. Providers play a crucial role in helping enterprises manage data quality and in creating AI-ready infrastructure. By doing so, they can help enterprises fully realize the value of their AI investments and position themselves as leaders in the AI-driven economy.

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	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
66degrees	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
Accenture	Leader	Not In	Not In	Leader	Not In	Not In
Accion Labs	Not In	Contender	Not In	Not In	Contender	Not In
Alexander Thamm	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
All for One Group	Not In	Contender	Not In	Not In	Contender	Not In
Analytics8	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
Ancoris	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
Apexon	Not In	Leader	Not In	Not In	Leader	Not In
Ascendion	Not In	Leader	Not In	Not In	Leader	Not In
Birlasoft	Not In	Leader	Not In	Not In	Leader	Not In



### Provider Positioning Page 2 of 8

	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
Brillio	Not In	Leader	Not In	Not In	Leader	Not In
Capgemini	Leader	Not In	Not In	Leader	Not In	Not In
CGI	Contender	Not In	Not In	Contender	Not In	Not In
Coforge	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Cognizant	Leader	Not In	Not In	Leader	Not In	Not In
Course5i	Not In	Not In	Contender	Not In	Not In	Contender
Cyient	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Deloitte	Leader	Not In	Not In	Market Challenger	Not In	Not In
DXC Technology	Leader	Not In	Not In	Leader	Not In	Not In
Encora	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In

### Provider Positioning Page 3 of 8

	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
EPAM Systems	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
EXL	Not In	Leader	Not In	Not In	Leader	Not In
Factspan	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
Fractal	Not In	Not In	Leader	Not In	Not In	Leader
Fujitsu	Market Challenger	Not In	Not In	Market Challenger	Not In	Not In
Genpact	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
GFT	Not In	Contender	Not In	Not In	Contender	Not In
GlobalLogic	Not In	Leader	Not In	Not In	Leader	Not In
Happiest Minds	Not In	Contender	Not In	Not In	Contender	Not In
HARMAN	Not In	Leader	Not In	Not In	Leader	Not In

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	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
HCLTech	Rising Star ★	Not In	Not In	Leader	Not In	Not In
Hexaware	Not In	Leader	Not In	Not In	Leader	Not In
HTC Global Services	Not In	Rising Star ★	Not In	Not In	Rising Star ★	Not In
IBM	Leader	Not In	Not In	Leader	Not In	Not In
Impetus Technologies	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
InData Labs	Not In	Not In	Contender	Not In	Not In	Contender
Indium Software	Not In	Contender	Not In	Not In	Contender	Not In
Infosys	Leader	Not In	Not In	Leader	Not In	Not In
InfoVision	Not In	Contender	Not In	Not In	Contender	Not In
Innover Digital	Not In	Not In	Contender	Not In	Not In	Contender



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	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
ITC Infotech	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Kyndryl	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
Leeway Hertz	Not In	Not In	Leader	Not In	Not In	Leader
LTIMindtree	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
Mastek	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Mathco	Not In	Not In	Leader	Not In	Not In	Leader
Movate	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Mphasis	Not In	Market Challenger	Not In	Not In	Market Challenger	Not In
Navikenz	Not In	Not In	Contender	Not In	Not In	Product Challenger
Network Science	Not In	Not In	Leader	Not In	Not In	Leader



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	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
N-iX	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger
NTT DATA	Leader	Not In	Not In	Leader	Not In	Not In
Orange Business	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
Orion Innovation	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Persistent Systems	Not In	Leader	Not In	Not In	Leader	Not In
Quantiphi	Not In	Not In	Leader	Not In	Not In	Leader
Rackspace Technology	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
Randstad Digital	Contender	Not In	Not In	Not In	Not In	Not In
Sagility	Not In	Not In	Leader	Not In	Not In	Leader
SG Analytics	Not In	Not In	Product Challenger	Not In	Not In	Product Challenger



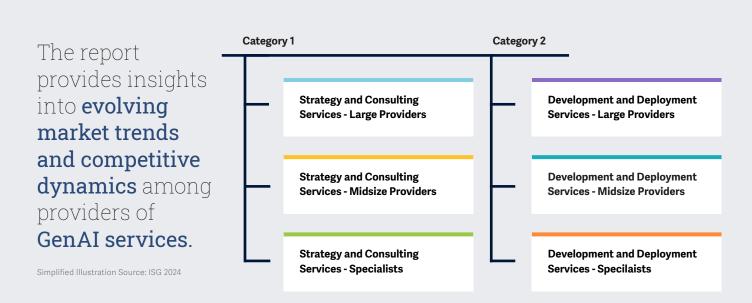
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	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
Sigmoid	Not In	Not In	Rising Star ★	Not In	Not In	Rising Star ★
SLK Software	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
Sopra Steria	Contender	Not In	Not In	Contender	Not In	Not In
Stefanini	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In
TCS	Leader	Not In	Not In	Leader	Not In	Not In
Tech Mahindra	Product Challenger	Not In	Not In	Rising Star ★	Not In	Not In
Tietoevry	Contender	Not In	Not In	Contender	Not In	Not In
Tiger Analytics	Not In	Not In	Leader	Not In	Not In	Leader
Tredence	Not In	Not In	Leader	Not In	Not In	Leader
Trianz	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In



### Provider Positioning Page 8 of 8

	Strategy and Consulting Services - Large Providers	Strategy and Consulting Services - Midsize Providers	Strategy and Consulting Services - Specialists	Development and Deployment Services - Large Providers	Development and Deployment Services - Midsize Providers	Development and Deployment Services - Specialists
Trigent	Not In	Not In	Not In	Not In	Leader	Not In
T-Systems	Product Challenger	Not In	Not In	Product Challenger	Not In	Not In
Unisys	Not In	Leader	Not In	Not In	Leader	Not In
UST	Not In	Leader	Not In	Not In	Leader	Not In
Version 1	Not In	Not In	Leader	Not In	Not In	Leader
Virtusa	Not In	Leader	Not In	Not In	Leader	Not In
Wipro	Leader	Not In	Not In	Leader	Not In	Not In
WNS Analytics	Not In	Not In	Leader	Not In	Not In	Leader
Xoriant	Not In	Product Challenger	Not In	Not In	Product Challenger	Not In



#### Definition

Generative AI (GenAI), a rapidly evolving field of AI, is characterized by its ability to create entirely new content — from realistic images and videos to compelling text formats or even musical pieces. It stands out as a transformative technology with the potential to disrupt industries and revolutionize and redefine businesses by democratizing creativity, automating tasks and accelerating innovation, thus building interest among businesses and technology providers alike.

ISG identifies the following features of GenAl to encourage investments:

 Represents unprecedented creativity to handle content (marketing copy, images or videos), enterprise solutions (code generation or software development) and new products or materials invention (drug discovery), and personalizes experiences (recommendations or service interactions), reduces the time for tasks and enhances customer engagement.

#### Introduction

- Analyzes large volumes of data to reveal hidden patterns, predicts market trends and optimizes product offerings, enhancing decision-making.
- Automates repetitive tasks (data entry or report generation), improves quality checks (software testing) and accelerates product development cycles, enabling businesses to rapidly introduce innovations in the market.
- Empowers businesses to personalize experiences, innovate rapidly, and identify/ create new revenue streams.

While GenAI represents exciting possibilities, it is yet in the nascent stage and warrants a comprehensive understanding of its capabilities and limitations. Additionally, awareness of the competitive landscape and strategic consulting with providers that have the experience to develop, deploy and productionize GenAI solutions from use cases are crucial.

#### Scope of the Report

This ISG Provider Lens™ quadrant report covers the following six quadrants for services: Strategy and Consulting Services - Large Providers, Strategy and Consulting Services-Midsize providers, Strategy and Consulting Services-Specialists, Development and Deployment Services - Large Providers, Development and Deployment Services - Midsize Providers, Development and Deployment Services - Specialists.

This ISG Provider Lens™ study offers IT-decision makers:

- Transparency on the strengths and weaknesses of relevant providers
- A differentiated positioning of providers by segments
- Focus on Global market

This ISG Provider Lens<sup>™</sup> study offers IT-decision makers: Our study serves as the basis for important decision-making in terms of positioning, key relationships and go-to-market considerations. ISG advisors and enterprise clients also use information from these reports to evaluate their existing provider.

#### **Provider Classifications**

The segmentation between large, mid-size and specialist providers are designed from a provider's perspective and NOT from an enterprise perspective. The provider position reflects the suitability of providers for a defined market segment (quadrant). Without further additions, the position always applies to all company sizes classes and industries.

- Large Providers are those with revenues exceeding \$3 billion and a workforce of over 100,000 employees. They cater to multiple verticals, often spreading their resources across a broad range of industries. Their primary focus lies in serving large enterprises, often engaging in large transformation projects that require deep expertise, extensive resources, and the ability to manage complex, enterprise-wide innovations. Their deep industry experience, broad service capabilities, and strategic partnerships with technology giants position them as key players in the global digital services landscape.
- **Mid-size Providers**, on the other hand, generate less than \$3 billion in revenue and typically specialize in 3-4 verticals where they hold strong capabilities and significant revenue share. With a leaner workforce of under 75,000 employees, these providers adopt an agile and flexible approach, making them well-suited to serve both

large enterprises and mid-market clients with tailored, industry-specific solutions. They also have strong inherent capabilities and heritage in Digital Engineering services. This combination of domain expertise, flexibility, and a strong focus on innovation positions them as effective partners for businesses seeking to implement cuttingedge technologies with a faster, more agile approach.

• **Specialists** are service providers uniquely positioned due to their niche capabilities, which are either deeply embedded in specific verticals (e.g., healthcare, financial services) or concentrated on specialized service areas like AI and analytics. Typically, these providers focus intensely on 2-3 verticals where they hold a significant market share and expertise, allowing them to deliver highly tailored and innovative solutions. With a workforce of fewer than 10,000 employees, specialists leverage their agility and flexibility to serve both large and mid-market enterprises. Their approach emphasizes solution-based problem-solving, making them highly responsive to the specific needs of their clients.



#### Provider Classifications: Quadrant Key

**Product Challengers** offer a product and service portfolio that reflect excellent service and technology stacks. These providers and vendors deliver an unmatched broad and deep range of capabilities. They show evidence of investing to enhance their market presence and competitive strengths. Leaders have a comprehensive product and service offering, a strong market presence and established competitive position. The product portfolios and competitive strategies of Leaders are strongly positioned to win business in the markets covered by the study. The Leaders also represent innovative strength and competitive stability.

**Contenders** offer services and products meeting the evaluation criteria that qualifies them to be included in the IPL quadrant. These promising service providers or vendors show evidence of rapidly investing in products/ services and a follow sensible market approach with a goal of becoming a Product or Market Challenger within 12 to 18 months. Market Challengers have a strong presence in the market and offer a significant edge over other vendors and providers based on competitive strength. Often, Market Challengers are the established and well-known vendors in the regions or vertical markets covered in the study. **★ Rising Stars** have promising portfolios or the market experience to become a Leader, including the required roadmap and adequate focus on key market trends and customer requirements. Rising Stars also have excellent management and understanding of the local market in the studied region. These vendors and service providers give evidence of significant progress toward their goals in the last 12 months. ISG expects Rising Stars to reach the Leader guadrant within the next 12 to 24 months if they continue their delivery of above-average market impact and strength of innovation.

Not in means the service provider or vendor was not included in this quadrant. Among the possible reasons for this designation: ISG could not obtain enough information to position the company; the company does not provide the relevant service or solution as defined for each quadrant of a study; or the company did not meet the eligibility criteria for the study quadrant. Omission from the quadrant does not imply that the service provider or vendor does not offer or plan to offer this service or solution.



Strategy and Consulting Services -Large Providers

#### Strategy and Consulting Services - Large Providers

#### Who Should Read This Section

This report is relevant to enterprises across industries globally for evaluating large providers offering generative AI strategy and consulting services. In this quadrant, ISG highlights the current market positioning of these providers for global enterprises and how each large providers addresses critical challenges faced globally. ISG defines the current positioning of these providers, with a comprehensive overview of the market's competitive landscape on a global scale.

Large service providers deliver comprehensive Al strategies, crafting holistic roadmaps that align generative Al adoption with broader corporate goals. With multi-vertical expertise, they offer advisory services to tackle crossindustry challenges, ensure regulatory compliance, and drive scalability. Their size enables them to manage large-scale change management programs, facilitating cultural shifts and smoother transitions toward Al adoption across enterprises. Enterprises are looking for support from large services providers that help them identify, evaluate and help in quick conversion of projects in PoC to production in journey of adopting generative AI technology. They are relying on service provider's deep domain knowledge and subject matter expertise to help them identify use cases with high return on investment and gain high business outcomes, ensuring rapid deployment and integration.

Service providers are also focusing on setting up CoEs for enterprise clients to centralize AI efforts, promote innovation, and enforce best practices. This is also for broader AI adoption and ensuring initiatives align with business objectives.

#### **Chief Information and Compliance**

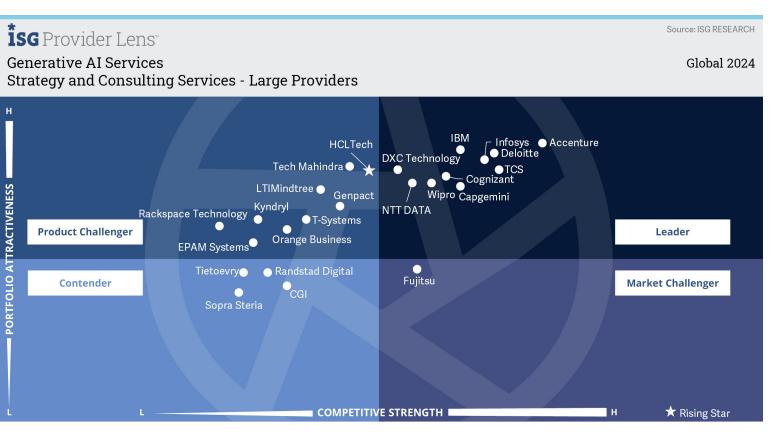
**Officers** should use this to discover providers that ensure seamless generative Al adoption, focusing on improving data integrity and scalability within their company's information systems.

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**Chief Data and AI Officers** should use this to explore providers that can help build data strategies, ensuring proper data governance and AI implementation for leveraging data in generative AI solutions.

## 5

**LoB managers** should use this for improving customer experiences, drive innovation, and maintain a competitive edge in their respective markets, using generative AI.



This quadrant evaluates service providers that offer **strategy and consulting** services to guide enterprises through **exploration**, **strategy development**, **governance** and **compliance** by delivering **tailored solutions** that align with business goals.

Gowtham Sampath, Hemangi Patel and Arjun Das

#### Definition

In this quadrant, ISG evaluates providers offering strategy and consulting services to help enterprises succeed with their GenAI initiatives. While the technology lends itself to the development of powerful tools and holds immense potential to transform various aspects of an enterprise's operations, its intricacies are becoming significant market entry barriers.

ISG believes that strategy and consulting services for GenAI will become invaluable, equipping business leaders with the knowledge and tools needed to make investments and informed decisions.

Strategic services assess use cases to identify the ones with the highest Rol potential and business value, aligning them with an enterprise's goals, data landscape and potential applications of GenAl. Consultants bring in-depth expertise in evaluating large language models (LLMs), considering factors such as model size, training data, desired outputs and cloud infrastructure selection to optimize computing resources. They also aid in developing governance frameworks, implementing fairness checks and establishing monitoring systems to address bias in AI models. Providers are expected to offer strategic guidance on developing training programs, establishing clear communication channels, fostering a GenAI culture and incorporating new advancements and best practices in alignment with evolving needs and industry standards.

By partnering with a qualified service provider — offering strategy, consulting and advisory services — enterprises can unlock the full potential of GenAI and gain a significant competitive edge.

#### Eligibility Criteria

- Demonstrate domain-specific experience to deploy tailored offerings to businesses
- 2. Provide references for **use cases and PoC** implementations with ideation and approach details
- 3. Proven knowledge of LLMs, cloud platforms, data science and best practices for model training, deployment and integration
- 4. Have a team with business and industry acumen
- Have partnerships with technology providers, academia and startup ecosystems

- Invest in the intellectual property of accelerators, tools, frameworks and platforms
- 7. Develop and implement ethical frameworks for responsible AI use, prioritizing data quality, fairness, transparency and accountability and mitigating bias and hallucination
- 8. Facilitate human-in-the-loop strategies and ethical standards
- 9. Guide enterprises and internal teams through GenAI adoption with effective communication, training and ongoing support

#### Observations

Generative AI (GenAI) is set to transform business operations, while opening new avenues for innovation and productivity. Although GenAI represents significant potential, its benefits can remain unrealized without a strategic approach. Large size GenAI service providers are building strategy and consulting capabilities and developing robust frameworks and road maps to help enterprises accelerate their GenAI adoption journey. These frameworks enable businesses to identify the areas in which GenAI can deliver the most value and consequently optimize investments to achieve maximum RoI.

Successful implementation of GenAl also requires the adaptation of people and processes. Service providers help in managing organizational change and facilitating training to ensure a seamless transition. They assist enterprises by assessing their existing technical infrastructure, data quality and employee skills and identifying areas of improvement. Investing in training and upskilling employees in GenAl is essential for fostering a culture of innovation, enabling enterprises to integrate new tools and methodologies effectively. In addition, strong data governance frameworks are necessary to maintain data quality and ensure compliance and security, which are critical for the successful operations of GenAI systems. IT service providers are also supporting enterprises in developing ethical AI frameworks and policies. This not only promotes responsible AI use but also helps organizations remain competitive by leveraging GenAI for innovation and operational efficiency.

From the 79 companies assessed for this study, 24 qualified for this quadrant, with 10 being Leaders and one Rising Star.

### accenture

Accenture's strong position in this quadrant is largely due to its comprehensive strategy and consulting portfolio, along with its ability to offer end-to-end frameworks that empower businesses to adopt and scale faster in their transformation journey.

### Capgemini

**Capgemini's** comprehensive GenAl offerings and its capabilities, spanning adoption strategies and frameworks and a focus on innovative technologies, are the key factors determining its strong position in this quadrant.

#### 📀 cognizant

**Cognizant's** consulting portfolio, which spans strategy to governance, is bolstered by frameworks and accelerators for successful Gen AI adoption, together with its Bluebolt program that uses AI and automation to optimize IT operations, reinforcing Cognizant's market position.

### Deloitte.

**Deloitte's** strong position in the quadrant is attributed to its ability to showcase compelling GenAl use cases, its comprehensive portfolio featuring innovative frameworks and its workshop experience, which facilitates effective use case identification and adoption.

#### TECHNOLOGY

**DXC Technologies'** ability to offer strategic frameworks for GenAl adoption and tailored industry-specific solutions, addressing sectorspecific challenges, is a key aspect of its leadership position in this quadrant.

### IBM

**IBM's** extensive industry and domain expertise, commitment to innovation and strategic partnerships have significantly enhanced its competitiveness, enabling it to secure a leadership position in this quadrant.

### Infosys

**Infosys** offers a comprehensive suite of GenAl strategy and consulting services, empowering clients to harness Al for business transformation by enabling the design, development and deployment of Al-driven solutions that revolutionize customer interactions.

#### NTTDATA

### HCLTech

NTT DATA's key strengths lie in driving organizational transformation through strategic consulting and technology transformation, wherein it assesses current tech stacks and offers industry-specific solutions to bring about business transformation.



**TCS** drives AI adoption among enterprises through its AI-driven strategy and consulting services, innovation initiatives and focused talent development programs, making it a Leader in this quadrant.



**Wipro's** strategic acquisitions to enhance its strategy and consulting capabilities, strong emphasis on innovation and recent investments in developing GenAI capabilities are key factors contributing to its prominent position in the quadrant. HCLTech's capacity to drive transformation through GenAI workshops and PoCs via AI Labs is noteworthy, wherein it places strong emphasis on skill building and learning through the AI Academy. These are key factors behind its Rising Star position in the quadrant.

₽ Leader "NTT DATA provides comprehensive AI services, guiding clients from the development of strategies to the implementation of projects, with a strong emphasis on governance, ethical use and innovation."

Gowtham Sampath, Hemangi Patel and Arjun Das

## NTT DATA

#### Overview

NTT DATA is headquartered in Tokyo, Japan. It has more than 193,500 employees across 131 offices in more than 50 countries. In FY24 the company generated JPY4,367.4 billion in revenue. NTT DATA, through its effective strategy and consulting portfolio of GenAI services and a strong focus on governance strategies, is enabling clients to maximize the value of this advanced technology. Additionally, its strategic partnership with Microsoft helps it to develop a robust go-to-market (GTM) strategy to support customers globally.

#### Strengths

**Strategic partnership:** NTT DATA's strategic partnership with Microsoft centers on leveraging the latter's cloud technologies to drive digital transformation, with a strong emphasis on integrating GenAl into business solutions. This collaboration focuses on co-developing advanced Al tools, creating customized Al solutions aligned with industry needs and accelerating Al deployment for clients.

**Comprehensive strategy and consulting approach:** Through its Enterprise Gen Al Management (EGAIM) framework, NTT DATA guides enterprises in planning their Al journey, transforming operations and building a tailored Al-technology stack. The framework also helps businesses gain a competitive edge by leveraging industryspecific insights; selecting the right models, architectures and partners; developing essential talent; and ensuring compliance with effective risk management practices.

**Gen AI Studio:** NTT DATA's GenAI Studio assists clients in defining business value and realizing it through workshops, use case identification and prioritization, development and production of use cases, and preparation for scalability. Additionally, the OrigamiTech sessions with Microsoft, featuring top speakers from both companies to deliver a unique experience, provide a personalized opportunity to explore innovative GenAI applications.

#### Caution

NTT DATA emphasizes its Microsoft partnership, encompassing solutions and innovations, but this may overshadow its alliances with other players. While the Microsoft partnership is key to its GTM strategy, highlighting value from other partnerships could better showcase its versatility and competitive edge.



Strategy and Consulting Services -Midsize Providers

#### Strategy and Consulting Services - Midsize Providers

#### Who Should Read This Section

This report is relevant to enterprises across industries globally for evaluating mid-sized providers offering generative AI strategy and consulting services. In this quadrant, ISG highlights the current market positioning of these providers for global enterprises and how each mid-sized provider addresses critical challenges faced globally. ISG defines the current positioning of these providers, with a comprehensive overview of the market's competitive landscape on a global scale.

Mid-size service providers excel in industryspecific expertise, focusing on a few verticals such as healthcare, retail, and manufacturing, where they develop deep knowledge of industry challenges and regulations. Their agility in solution design allows them to quickly adapt and offer flexible, tailored advisory services. With less bureaucracy, they provide faster engagement, helping enterprises move from strategy to action with quicker time-to-insight. Enterprises seek expert guidance from mid-sized service providers to develop a comprehensive generative AI strategy. Key needs include data collection, integration, and cleaning processes, along with insights into selecting the right generative AI models. Consulting support helps enterprises align generative AI initiatives with long-term objectives, ensuring regulatory compliance, risk management, and efficient resource allocation. By leveraging NLP and image processing capabilities, service providers can enable enterprises to build actionable generative AI roadmaps that foster innovation, operational efficiency, and competitive advantage.

#### **Chief Information and Compliance**

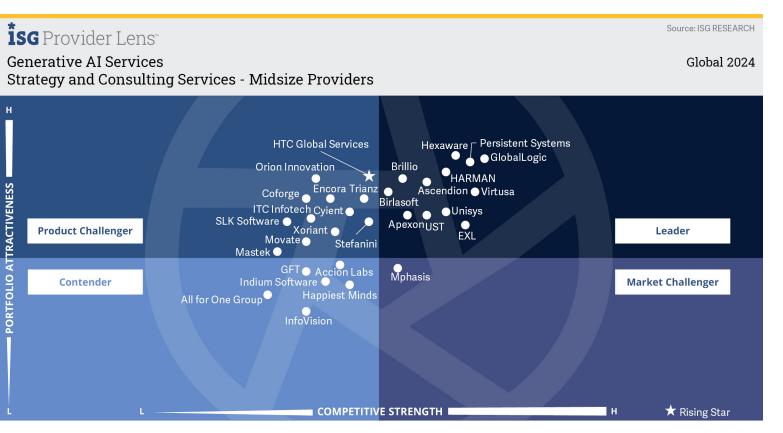
**Officers** should use this to discover providers that ensure seamless generative Al adoption, focusing on improving data integrity and scalability within their company's information systems.

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**Chief Data and AI Officers** should use this to explore providers that can help build data strategies, ensuring proper data governance and AI implementation for leveraging data in generative AI solutions.

## **/**

**LoB managers** should use this for improving customer experiences, drive innovation, and maintain a competitive edge in their respective markets, using generative AI.



This quadrant evaluates service providers that offer **strategy and consulting** services to guide enterprises through **exploration**, **strategy development**, **governance** and **compliance** by delivering **tailored solutions** that align with business goals.

Gowtham Sampath, Hemangi Patel and Arjun Das

#### Definition

In this quadrant, ISG evaluates providers offering strategy and consulting services to help enterprises succeed with their GenAI initiatives. While the technology lends itself to the development of powerful tools and holds immense potential to transform various aspects of an enterprise's operations, its intricacies are becoming significant market entry barriers.

ISG believes that strategy and consulting services for GenAl will become invaluable, equipping business leaders with the knowledge and tools needed to make investments and informed decisions.

Strategic services assess use cases to identify the ones with the highest Rol potential and business value, aligning them with an enterprise's goals, data landscape and potential applications of GenAl. Consultants bring in-depth expertise in evaluating large language models (LLMs), considering factors such as model size, training data, desired outputs and cloud infrastructure selection to optimize computing resources. They also aid in developing governance frameworks, implementing fairness checks and establishing monitoring systems to address bias in AI models. Providers are expected to offer strategic guidance on developing training programs, establishing clear communication channels, fostering a GenAI culture and incorporating new advancements and best practices in alignment with evolving needs and industry standards.

By partnering with a qualified service provider — offering strategy, consulting and advisory services — enterprises can unlock the full potential of GenAl and gain a significant competitive edge.

#### Eligibility Criteria

- Demonstrate domain-specific experience to deploy tailored offerings to businesses
- 2. Provide references for **use cases and PoC** implementations with ideation and approach details
- 3. Proven knowledge of LLMs, cloud platforms, data science and best practices for model training, deployment and integration
- 4. Have a team with business and industry acumen
- 5. Have partnerships with technology providers, academia and startup ecosystems

- Invest in the intellectual property of accelerators, tools, frameworks and platforms
- 7. Develop and implement ethical frameworks for responsible AI use, prioritizing data quality, fairness, transparency and accountability and mitigating bias and hallucination
- 8. Facilitate human-in-the-loop strategies and ethical standards
- 9. Guide enterprises and internal teams through GenAI adoption with effective communication, training and ongoing support

#### Observations

Midsize providers are successfully differentiating themselves in the GenAI consulting and strategy space by leveraging their unique capabilities, industry expertise and strategic partnerships. Several providers offer extensive consulting frameworks that encompass various aspects of enterprise transformation and integrate technology, operations and governance to deliver holistic solutions.

These providers are focusing on specific verticals such as healthcare and retail, offering tailored solutions that resonate with the unique challenges of these industries. Their in-depth industry expertise enables them to deliver impactful consulting services. Midsize providers are also agile in adapting to client needs and rapidly implementing solutions. This agility allows them to design bespoke advisory services and implement feedback more effectively, as well as adapt their strategies to better align with client expectations, especially for the ones seeking quick implementations in competitive and fast-paced markets. Many midsize providers are establishing CoEs dedicated to AI research and innovation. Their structured environment allows for experimentation with cutting-edge GenAI solutions, fostering a culture of continuous improvement. Providers are fostering collaborations and delivering industry-specific innovations, which not only enhance their consulting offerings but also position them as key players in the digital transformation journey of enterprises.

As the GenAl landscape continues to evolve, midsize providers with the ability to adapt and innovate will gain more traction and sustain a competitive advantage in this dynamic market. From the 79 companies assessed for this study, 31 qualified for this quadrant, with 12 being Leaders and one Rising Star.

### 🔇 Apexon

**Apexon** is actively investing in an AI CoE, dedicated to research and innovation and a structured environment for startups to experiment, develop and refine their GenAI solutions with investments focused on cutting-edge AI tools, infrastructure and talent acquisition.

#### ASCENDION

Ascendion launched a state-of-the-art GenAl Studio in India, with an engineering workspace that will amplify impact on clients and drive growth. The interactive space allows clients to explore GenAl solutions first-hand, fostering creativity, learning and collaboration.

### birlasoft

**Birlasoft** launched its Cogito Generative Al platform showcasing its commitment to driving innovation and business optimization, delivering tailored accelerators that guide enterprises through every stage of their GenAl journey — from exploration to full-scale implementation.

#### Brillio

**Brillio's** collaboration with Microsoft on Azure OpenAl Service creates a strategic integration of cutting-edge Al with its proprietary and pre-build solutions to provide comprehensive services across assessment, advisory, governance, risk and compliance.

#### EXL

**EXL's** collaboration with NVIDIA will help develop Al-driven solutions for industries such as insurance, healthcare and banking, with a focus on refining large language models (LLMs) and creating GenAl-driven insights engines and smart agent assist solutions.

#### GlobalLogic

**GlobalLogic** has established the Hitachi Google Cloud Business Unit and the Google Cloud CoE to rapidly scale Google Cloud offerings and solutions to new and existing enterprise customers, addressing industry challenges and utilizing the Vertex AI Platform and LLMs such as Gemini.



**HARMAN** launched ForecastGPT, a predictive analytics platform designed to deliver precise forecasts across diverse business metrics. Utilizing advanced GenAI, it offers deep insights and reasoning behind data trends, enhancing decision-making in unpredictable markets.

### ti. HEXAWARE

**Hexaware** partners with upGrad Enterprise to upskill over 100 employees in advanced GenAl concepts, equipping them with the expertise to develop innovative solutions and address complex business challenges and stay apace with cutting edge technological innovations.

### Persistent

**Persistent Systems**, in collaboration with Microsoft, launched a GenAl-powered Population Health Management (PHM) solution that offers high accuracy, scalability and compliance, improving patient outcomes through intelligent care recommendations.

### UNISYS

**Unisys** provides advisory services and delivers tailored AI strategies that guide businesses through the adoption of GenAI and encompassing governance, risk management and ethical AI deployment with emphasis on aligning AI solutions with enterprise goals.

#### **UST**Global<sup>®</sup>

**UST** launched its UST Retail GenAl platform, designed to transform retail by integrating GenAl capabilities with established business models, allowing retailers to rapidly experiment and pilot GenAl-driven solutions and enhance operational efficiency.

#### virtusa

Virtusa launched Helio, a suite of platforms, accelerators and consulting services designed to empower organizations to effectively leverage GenAl for their digital transformation initiatives by automating tasks, generating insights and fostering creativity.



**HTC Global Services** (Rising Star) emphasizes a collaborative approach with

its consulting capabilities to help guide enterprises through the complexities of Al adoption, ensuring alignment with business objectives and fostering a culture of data-driven decision-making.



Strategy and Consulting Services -Specialists

# Strategy and Consulting Services - Specialists

### Who Should Read This Section

This report is relevant to enterprises across industries globally for evaluating specialist providers offering generative AI strategy and consulting services. In this quadrant, ISG highlights the current market positioning of these providers for global enterprises and how each specialist providers addresses critical challenges globally. ISG defines the current positioning of these providers, with a comprehensive overview of the market's competitive landscape on a global scale.

Specialist providers take a problem-solving approach by closely collaborating with clients to identify the root causes of business challenges, offering actionable insights that are highly relevant. Their hands-on experience in specific verticals equips them with deep knowledge of industry nuances, regulations, and pain points. This expertise enables them to deliver bespoke solutions, providing tailored strategies and innovative approaches that directly enhance business performance. Enterprises are increasingly focused on implementing responsible AI to ensure the ethical, transparent, and fair use of AI technologies. Service providers are expected to consider these principles in their strategic solutions, ensuring that their solutions align with standards of responsibility and ethical standards in AI implementation.

#### **Chief Information and Compliance Officers**

should use this to discover providers that ensure seamless generative AI adoption, focusing on improving data integrity and scalability within their company's information systems.

2 2

**Chief Data and AI Officers** should use this to explore providers that can help build data strategies, ensuring proper data governance and AI implementation for leveraging data in generative AI solutions.

**LoB managers** should use this for improving customer experiences, drive innovation, and maintain a competitive edge in their respective markets, using generative Al.



This quadrant evaluates service providers that offer strategy and consulting services to guide enterprises through exploration, strategy development, governance and compliance by delivering tailored solutions that align with business goals.

Gowtham Sampath, Hemangi Patel and Arjun Das

# Strategy and Consulting Services - Specialists

#### Definition

In this quadrant, ISG evaluates providers offering strategy and consulting services to help enterprises succeed with their GenAl initiatives. While the technology lends itself to the development of powerful tools and holds immense potential to transform various aspects of an enterprise's operations, its intricacies are becoming significant market entry barriers.

ISG believes that strategy and consulting services for GenAl will become invaluable, equipping business leaders with the knowledge and tools needed to make investments and informed decisions.

Strategic services assess use cases to identify the ones with the highest Rol potential and business value, aligning them with an enterprise's goals, data landscape and potential applications of GenAI. Consultants bring in-depth expertise in evaluating large language models (LLMs), considering factors such as model size, training data, desired outputs and cloud infrastructure selection to optimize computing resources. They also aid in developing governance frameworks, implementing fairness checks and establishing monitoring systems to address bias in Al models. Providers are expected to offer strategic guidance on developing training programs, establishing clear communication channels, fostering a GenAl culture and incorporating new advancements and best practices in alignment with evolving needs and industry standards.

By partnering with a qualified service provider — offering strategy, consulting and advisory services — enterprises can unlock the full potential of GenAl and gain a significant competitive edge.

# Eligibility Criteria

- Demonstrate domain-specific experience to deploy tailored offerings to businesses
- 2. Provide references for **use cases and PoC** implementations with ideation and approach details
- 3. Proven knowledge of LLMs, cloud platforms, data science and best practices for model training, deployment and integration
- 4. Have a team with business and industry acumen
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- 7. Develop and implement ethical frameworks for responsible AI use, prioritizing data quality, fairness, transparency and accountability and mitigating bias and hallucination
- 8. Facilitate human-in-the-loop strategies and ethical standards
- 9. Guide enterprises and internal teams through GenAI adoption with effective communication, training and ongoing support

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# Strategy and Consulting Services - Specialists

#### Observations

Specialist service providers are advancing their strategy and consulting services, prompted by evolving industry demands and developments in technology. They are refining their consulting services with a strong emphasis on expanding enterprise consulting teams and redefining customer profiles to better serve large-scale organizations. Strategic partnerships and alliances are being forged in this space to enhance service capabilities, while scalable solutions are being developed to address diverse enterprise needs.

The focus of service providers on dedicated Generative AI (GenAI) CoEs highlights the importance of centralizing expertise and leadership in initiatives related to this advanced technology. These CoEs are also deploying automated agents designed for specific business contexts and exploring a range of use cases and applications.

Several industry trends are shaping the landscape. Organizations are increasingly adopting Al-driven innovations, integrating sophisticated technologies into decisionmaking processes and personalizing customer interactions. There is also a growing emphasis on managing organizational change, ensuring workforce readiness and upholding the ethical use of GenAl. The demand for customized solutions for industry-specific needs is on the rise, reflecting the need for seamless integration of GenAl with existing systems and processes.

From the 79 companies assessed for this study, 23 qualified for this quadrant, with 10 being Leaders and 1 Rising Star

#### Fractal

**Fractal** provides a robust, responsible AI framework and is committed to GenAI knowledge sharing. This, in turn, fosters a collaborative environment that supports innovation, while ensuring ethical practices and transparency.

### LeewayHertz

**LeewayHertz** offers advanced GenAl solutions in the form of tools and resources and displays a strong commitment to ethical practices, ensuring responsible development and deployment across industries.

# ⊁MathCo

**MathCo** has established a client-centric approach, offering tailored consultative services, complemented by comprehensive talent development initiatives. This approach empowers organizations to enhance their GenAl capabilities and foster growth in emerging technologies.

**Network Science** 

**Network Science** offers clear success metrics and detailed documentation to help businesses seamlessly adopt GenAl solutions, while ensuring streamlined execution across projects.

# 🛯 quantiphi

**Quantiphi** focuses on leadership education, offering collaborative workshops and thus equipping professionals with the skills needed to navigate and implement GenAI-driven solutions effectively.

# Sagility

**Sagility** is focused on expanding its GenAI capabilities, as evidenced from its recent acquisitions. It aims to offer comprehensive resources to help businesses leverage advanced AI technologies effectively.

### Tiger Analytics

**Tiger Analytics** provides tailored change management solutions and a robust analytics road map alongside comprehensive resources that guide organizations through GenAI adoption and optimization of their data-driven strategies.

# 

**Tredence** offers robust risk mitigation strategies and solutions designed to accelerate time-tovalue and provides comprehensive resources to help businesses efficiently implement and realize the benefits of GenAI.

# Version 1

**Version 1** provides dedicated support for AI CoEs and strategic data use, offering comprehensive resources to help organizations integrate and optimize GenAI solutions effectively.

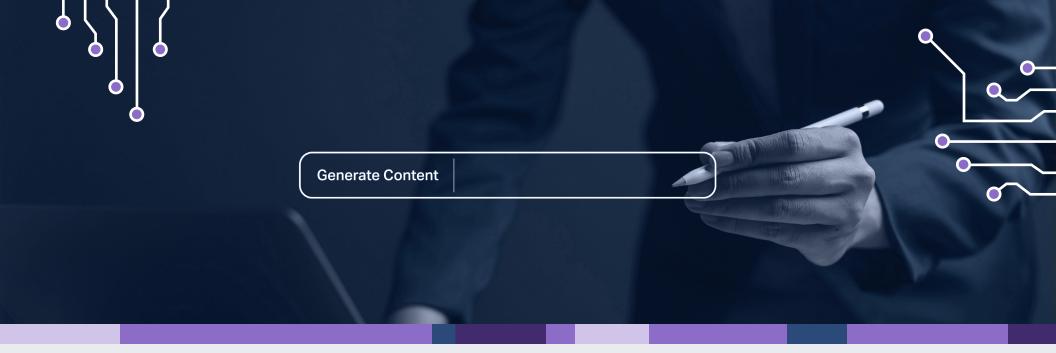
# **WNS**

**WNS Analytics** leverages robust consulting frameworks and cultivates innovation through co-creation, driving advanced solutions in the GenAl space.



**Sigmoid** (Rising Star) offers comprehensive talent development and enhanced data management strategies, including extensive resources and tools to support organizations in advancing their GenAI capabilities and optimizing data-driven decision-making.





Development and Deployment Services -Large Providers

# Development and Deployment Services - Large Providers

### Who Should Read This Section

This report is relevant to enterprises across industries globally for evaluating large providers offering generative AI development and deployment services. In this quadrant, ISG highlights the current market positioning of these providers for global enterprises and how each large providers addresses critical challenges faced globally. ISG defines the current positioning of these providers, with a comprehensive overview of the market's competitive landscape on a global scale.

Large service providers offer end-to-end Al solutions, covering everything from data preprocessing to cloud infrastructure optimization. Their ability to scale AI deployments across global operations makes them ideal for enterprises seeking consistent generative AI implementation across regions. Additionally, strong partnerships with tech giants like AWS, Microsoft Azure, and OpenAI enable them to deliver cutting-edge solutions using the latest cloud and AI innovations. Enterprises require comprehensive generative AI development and deployment services that are scalable across the enterprise. They often engage with large service providers to address complex data, security and compliance requirements and solutions that encompass end-to-end implementation, ensuring they are adaptable and customized to fit specific enterprise requirements. Service providers are focusing on delivering tailored solutions that align with business objectives, providing measurable value and supporting long-term success in the evolving landscape of generative AI technologies.

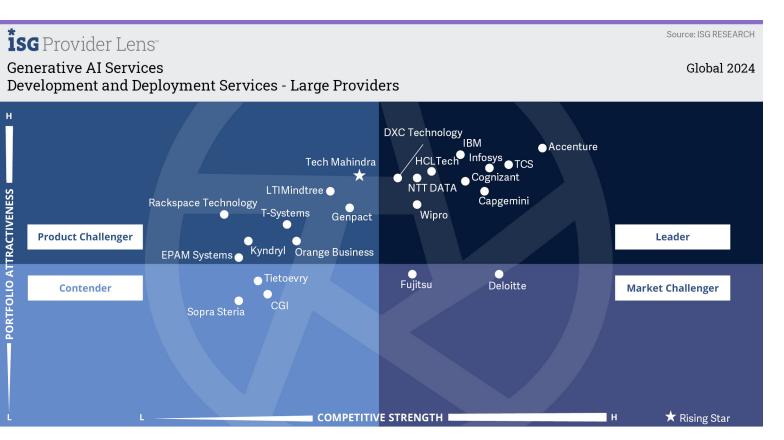
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**LoB managers** should read this report to gain insights into providers that can assist in managing the generative AI solution, aligning it with business goals and customer needs

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**Chief Data and AI Officers** should read this report to explore providers that can help build data strategies, ensuring proper data governance and AI implementation for leveraging data in generative AI solutions.

**Chief Information Officers** should read this report to discover providers that ensure seamless generative AI adoption, focusing on improving data integrity and scalability within their company's information systems.



This quadrant evaluates providers that offer GenAI development and **deployment** services, with the technical expertise to build, fine-tune and integrate GenAI models into enterprise environments, ensuring **security**, compliance and smooth implementation.

Gowtham Sampath, Hemangi Patel and Arjun Das

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# Development and Deployment Services - Large Providers

### Definition

In this quadrant, ISG evaluates providers offering development and deployment services to help enterprises create PoCs, determine minimum viable product (MVP) and productionize GenAl solutions, while providing monitoring and management support.

ISG opines that the operational reality of deploying a GenAl solution is daunting, requiring a unique blend of technical expertise, industry knowledge and operational best practices to ensure successful model training, deployment and management.

Service providers should assist with implementing cost-effective cloud infrastructure options tailored to industryspecific needs to optimize resource allocation for efficient model training and deployment and minimize time and costs. Also, they should guide enterprises in selecting appropriate platforms and tools for data preprocessing, model training and experimentation. Providers are also expected to support in fine-tuning pre-trained models for specific use cases and establish LLMOps practices for monitoring, retraining models and optimizing performance. In addition, they are expected to implement robust security protocols to protect sensitive data throughout the lifecycle of an AI-based solution, encompassing encryption, access control and compliance with industry-specific data privacy regulations. They should also assist with deploying a fine-tuned AI model and seamlessly integrating it with existing systems to ensure smooth productionization.

ISG recommends enterprises set up partnerships with providers to alleviate upfront costs and management burdens. This would enable them to focus on core business activities, while harnessing the power of GenAI.

# Eligibility Criteria

- Have a deep understanding of cloud platforms and resource allocation for training and running models based on use cases
- 2. Expertise in optimizing training for utilizing compute resources efficiently in minimum time
- 3. Experience in fine-tuning pre-trained models for industry-specific requirements and understanding the nuances of domain data
- 4. Have a robust data science team with expertise in GenAI-specific data cleaning, feature engineering and model fine-tuning

- Follow definitive LLMOps practices for continuous monitoring, model retraining and optimizing performance of fine-tuned models
- 6. Deep understanding of infrastructure requirements for deploying GenAI models, including containerization and scalable server setups
- 7. Have strong security practices for model deployment, data transmission and access controls

### Observations

As enterprises increasingly harness the potential of Generative AI (GenAI) to drive innovation and enhance CX, large sized GenAl service providers are enhancing their capabilities to deliver these advanced technologies effectively. They are investing in scalable AI models that can be customized across industries and developing full-stack Al solutions that include infrastructure, data pipelines, APIs and cognitive services. They are also focusing on creating reusable AI assets and libraries to accelerate development and deployment of GenAl solutions. To build effective GenAl solutions, providers use various approaches such as fine-tuning pretrained models, applying retrieval augmented generation (RAG) techniques, utilizing small language models (SLMs) or developing large language models (LLMs) from scratch.

Effective deployment is equally critical; providers are ensuring seamless integration with clients' technology environments and business objectives. This includes addressing scalability and security concerns through cloud-native and hybrid cloud platforms, ensuring robust data governance and enforcing the necessary compliance measures to maintain data quality and security. Moreover, effective LLMOps is essential for managing GenAl models efficiently. This includes ensuring infrastructure scalability, maintaining operational efficiency, fostering continuous model improvement, focusing on data management and enforcing security. All services, from development and deployment to managing GenAl models, are integrated into platforms that streamline the design, construction and operation of these models. By focusing on scalable models, seamless integration and ongoing support, service providers enable enterprises to fully leverage GenAl for business transformation.

From the 79 companies assessed for this study, 23 qualified for this quadrant, with 10 being Leaders and one Rising Star.

# accenture

Accenture is a clear leader in this quadrant by demonstrating a wide range of use cases across various industries and the entire value chain. Its ability to deliver scalable, enterprisewide solutions is a key factor contributing to it securing a strong position.

# TECHNOLOGY

DXC Technologies' solution portfolio is broad, integrates GenAI and supports a wide range of use cases in client environments, which is the main reason the company has emerged as a Leader in this quadrant.

# Capgemini

**Capgemini's** RAISE framework for reliable, ethical AI solutions development, Gen AI approach for software development lifecycle and ability to leverage rigorous evaluation methods for model evaluation are the factors responsible for its strong position in the quadrant.

# 📀 cognizant

**Cognizant's** Neuro AI platform streamlines GenAI integration with enterprise systems, while its accelerators boost CX and operational efficiency. Its Advanced AI Lab propels innovation, contributing to Cognizant securing it market leading position.

# **HCLTech**

HCL Tech's full-stack approach to GenAl includes semiconductor chips, servers, storage, applications and business process transformations. Its partner ecosystem, expertise in agentic technology and multimodal solutions are key factors determining its strong position.

# IBM

**IBM's** strong position in this quadrant is driven by the flexibility, security and scalability of its watsonx platform along with its capability to automate workflows and deploy Al across diverse business and technical functions.

# Infosys

**Infosys** through its Topaz platform offers comprehensive Gen AI, analytics and cloud capabilities to accelerate deployment and enterprise transformation. With nearly 50,000 reusable services applied across over 25,000 instances, it enhances its product delivery capabilities.

# NTTDATA

NTT DATA has a leadership position in this quadrant predominantly due to its ability to build LLMs for industry-specific requirements, as well as end-to-end architectures for production-ready solutions to deliver value to its customers.



**TCS's** Wisdom Next platform is a distinctive solution that consolidates various GenAl services into one interface, enabling enterprises to quickly adopt GenAl — highlighting TCS' capability.



**Wipro's** strengths are in its strategic partnerships with leading AI organizations, a strong talent pool, industry accelerators and platforms and its expertise in building custom LLM solutions. These factors are key to its ability to create tailored AI-based solutions for clients.

#### Tech Mahindra

**Tech Mahindra** provides a platform for visualizing and experimenting with GenAl, supported by robust patents, accelerators and industry-specific proprietary assets, establishing it as a Rising Star in this quadrant.

# NTT DATA

# **Leader**

"NTT DATA transforms internal operations and the customer value chain with a robust portfolio of reusable AI and GenAI assets, delivering scalable, efficient and innovative customized solutions that give it a competitive advantage."

Gowtham Sampath, Hemangi Patel and Arjun Das

#### Overview

NTT DATA is headquartered in Tokyo, Japan. It has more than 193,500 employees across 131 offices in more than 50 countries. In FY24 the company generated JPY4,3674 billion in revenue.

NTT DATA specializes in industryspecific AI and GenAI solutions that align advanced capabilities with vertical-specific needs, transforming best practices and improving outcomes. Its focus on developing intellectual property assets such as Dolffia, LITRON and Nucleus has created a strong capability for the development and deployment of GenAI solutions. Its LLM Tsuzumi is available in two versions with a parameter size of 600 million and a lightweight version with a parameter size of 7 billion.

### Strengths

**Building LLMs:** NTT DATA has introduced Tsuzumi, an LLM designed to process and generate information with a deep contextual understanding, making it effective across areas such as customer service, healthcare and content creation. NTT DATA has plans to integrate it with multimodality features to bridge the gap between human and machine communication.

# End-to-end capabilities: NTT DATA's

GenAl architecture has four layers to meet production requirements, from infrastructure to business applications. This architecture includes tailored software applications specific to industries and functions, leveraging Gen Al models to perform tasks efficiently. The company also provides tools for enterprises to operationalize GenAl models — foundational LLMs and domain-specific models — and integrates crucial infrastructure components such as compute, network and storage to support the development of GenAl applications.

#### GenAl Tech Hub: NTT DATA's Gen Al

Tech Hub offers functional and technical reusable components to accelerate GenAI adoption. The hub includes orchestrator and infrastructure components for data, content filtering, prompt engineering and validation engines. It also features components for LLM memory, API gateways, governance and security modules, among other critical elements.

### Caution

While NTT DATA offers extensive end-toend capabilities, developing and deploying tailored GenAI services can be complex. It is crucial for NTT DATA to collaborate closely with clients to ensure that the technology, hardware, and software solutions align with specific client needs and requirements.





Development and Deployment Services -Midsize Providers

# Development and Deployment Services - Midsize Providers

### Who Should Read This Section

This report is relevant to enterprises across industries globally for evaluating mid-sized providers offering generative AI development and deployment services. In this quadrant, ISG highlights the current market positioning of these providers for global enterprises and how each mid-sized providers addresses critical challenges faced globally. ISG defines the current positioning of these providers, with a comprehensive overview of the market's competitive landscape on a global scale.

Mid-size providers offer highly customizable solutions, tailoring generative AI deployments to specific industry needs, such as healthcare data management or retail personalization, delivering more niche and impactful results. Their specialized focus enables faster time to market, allowing for quicker deployments and real-time iterations. Additionally, they drive industry-driven innovations by co-creating generative AI applications with clients, addressing unique challenges that larger providers might overlook.

Enterprises seek seamless generative AI development and deployment from mid-sized service providers. Their needs include scalable data pipelines, model training, and integration into existing systems. Providers are focusing on delivering customized models tailored to business challenges, while also ensuring continuous performance optimization through monitoring and fine-tuning. Enterprises are relying on service providers for compliance with security standards and regulatory requirements, safeguarding sensitive data. This enables enterprises to deploy cutting-edge Al solutions efficiently, enhancing operations, decision-making, and driving innovation across the enterprise.

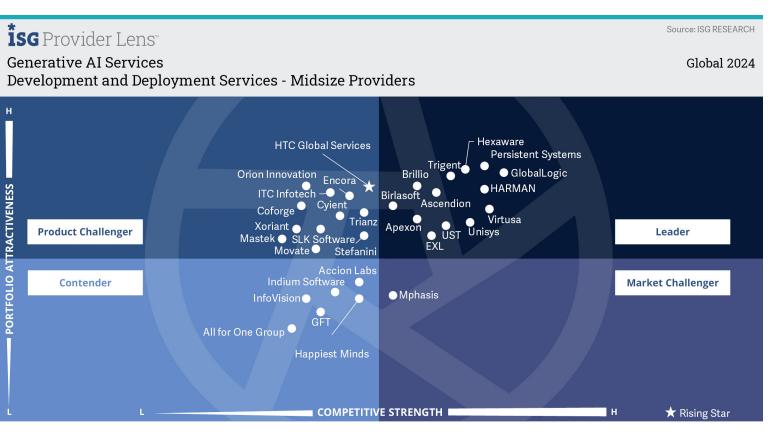
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**Chief Information Officers** should read this report to discover providers that ensure seamless generative AI adoption, focusing on improving data integrity and scalability within their company's information systems.



This quadrant evaluates providers that offer GenAI **development** and **deployment** services, with the **technical expertise** to **build**, **finetune** and **integrate GenAI models** into enterprise environments, ensuring **security, compliance** and smooth implementation.

Gowtham Sampath, Hemangi Patel and Arjun Das

# Development and Deployment Services - Midsize Providers

#### Definition

In this quadrant, ISG evaluates providers offering development and deployment services to help enterprises create PoCs, determine minimum viable product (MVP) and productionize GenAl solutions, while providing monitoring and management support.

ISG opines that the operational reality of deploying a GenAl solution is daunting, requiring a unique blend of technical expertise, industry knowledge and operational best practices to ensure successful model training, deployment and management.

Service providers should assist with implementing cost-effective cloud infrastructure options tailored to industryspecific needs to optimize resource allocation for efficient model training and deployment and minimize time and costs. Also, they should guide enterprises in selecting appropriate platforms and tools for data preprocessing, model training and experimentation. Providers are also expected to support in fine-tuning pre-trained models for specific use cases and establish LLMOps practices for monitoring, retraining models and optimizing performance. In addition, they are expected to implement robust security protocols to protect sensitive data throughout the lifecycle of an AI-based solution, encompassing encryption, access control and compliance with industry-specific data privacy regulations. They should also assist with deploying a fine-tuned AI model and seamlessly integrating it with existing systems to ensure smooth productionization.

ISG recommends enterprises set up partnerships with providers to alleviate upfront costs and management burdens. This would enable them to focus on core business activities, while harnessing the power of GenAI.

# Eligibility Criteria

- Have a deep understanding of cloud platforms and resource allocation for training and running models based on use cases
- 2. Expertise in optimizing training for utilizing compute resources efficiently in minimum time
- 3. Experience in **fine-tuning pre-trained models** for industryspecific requirements and understanding the nuances of domain data
- 4. Have a robust data science team with expertise in GenAI-specific data cleaning, feature engineering and model fine-tuning

- Follow definitive LLMOps practices for continuous monitoring, model retraining and optimizing performance of fine-tuned models
- 6. Deep understanding of infrastructure requirements for deploying GenAI models, including containerization and scalable server setups
- 7. Have strong security practices for model deployment, data transmission and access controls

# Development and Deployment Services - Midsize Providers

#### Observations

The midsize provider segment in the GenAl landscape is characterized by a strong emphasis on customized solutions that enhance operational efficiency and drive impactful business outcomes. These providers are increasingly focusing on delivering tailored Al-driven services that not only align with specific enterprise needs but also ensure compliance and security throughout the implementation process. These providers show strong expertise in Al model training, fine-tuning and deployment, and help clients navigate the complexities of adopting GenAl technologies that integrate seamlessly with existing business infrastructures.

Collaborations with technology giants such as Microsoft, NVIDIA and Google Cloud allow midsize providers to access advanced technologies and enhance their service offerings by integrating proprietary solutions with established AI platforms. Several of these providers show their commitment to creating scalable and adaptable AI models that can be implemented across industries. They prioritize the alignment of AI strategies with key business goals, enabling enterprises to foster innovation, while enhancing CX and unlocking new growth opportunities. They also focus on automation and intelligent decision-making to streamline processes and improve operational efficiencies.

The midsize segment distinguishes itself through strong domain knowledge, particularly in data-intensive industries such as healthcare, retail and finance. Their focus on real-time decision-making, governance and change management ensures that enterprises can adopt GenAl technologies confidently, fostering a culture of data-driven decision-making.

From the 79 companies assessed for this study, 32 qualified for this quadrant, with 13 being Leaders and one Rising Star.

# ጰ Apexon

**Apexon's** services focus on delivering customized Al-driven solutions that enhance business operations and CX. Its expertise spans Al model training, fine-tuning and deployment, with a focus on security, compliance and business alignment.

# ASCENDION

**Ascendion's** approach leverages AI for both technical and strategic gains, helping clients implement AI models that align with their business goals and drive impactful outcomes with an emphasis on scalability and adaptability.

# birlasoft

**Birlasoft's** offerings are focused on enhancing enterprise efficiency through Al-driven automation and intelligent decision-making, with expertise in fine-tuning Al models for specific business needs and ensuring seamless adoption while maintaining compliance and security needs.

# Brillio

**Brillio's** services focus on the integration of cutting-edge AI technologies to deliver outcome-based solutions. It tailors AI models and frameworks to client-specific needs, driving enterprise transformation with an emphasis on governance and change management.

# EXL

**EXL** specializes in using AI to address complex business challenges in data-intensive industries such as healthcare and finance. It combines AI expertise with deep domain knowledge to deliver scalable AI solutions that enhance decision-making and operational efficiency.

### GlobalLogic

**GlobalLogic** helps businesses innovate and transform by integrating Al into their digital ecosystems. Its solutions drive operational excellence and innovation by utilizing Al to automate tasks, enhance CX and create new business models.



**HARMAN** Digital Solutions focus on healthcare, automotive and and smart technology verticals, helping clients deploy customized AI models to enable real-time decision-making, automation and the use of advanced analytics, ensuring seamless AI adoption across various platforms.

# **ti.** HEXAWARE

**Hexaware's** expertise in cloud and data engineering enables the smooth deployment of Al solutions across industries, driving automation, enhancing operational efficiency and unlocking new growth opportunities, with a focus on governance and ethical Al practices.

# Persistent

**Persistent Systems'** customer-centric Al models deliver scalable, enterprise-grade solutions that integrate with existing infrastructures. It specializes in offerinng tailored deployment services to help organizations harness Al to improve efficiency and foster innovation.

# Trigent

**Trigent's** expertise in AI integration helps businesses deploy AI models that enhance automation, streamline decisionmaking and provide actionable insights, while ensuring seamless deployment, customization and optimization, with a security and compliance mindset.

# UNISYS

**Unisys** helps businesses integrate AI models into existing systems, creating bespoke AI-driven solutions that align with business objectives. Their approach emphasizes AI governance, security and privacy, ensuring ethical AI deployment and long-term value generation.

# USTGlobal<sup>®</sup>

**UST** offers end-to-end GenAl deployment services, enabling businesses to leverage Al for innovation, scalability and operational efficiency. Its solutions include model customization, Al integration and real-time deployment, helping clients accelerate Al adoption.

# vírtusa

Virtusa's expertise in Al-driven engineering helps organizations navigate the complexities of deploying GenAl technologies, while ensuring scalability and alignment with strategic objectives, empowering businesses to innovate rapidly and maintain a competitive edge.



HTC Global Services (Rising Star) enables businesses to harness the power of AI for enhanced automation and operational optimization by prioritizing efficiency and agility. It helps deploy AI systems that drive innovation, while maintaining security and compliance standards.



Development and Deployment Services -Specialists

# Development and Deployment Services - Specialists

### Who Should Read This Section

This report is relevant to enterprises across industries globally for evaluating specialist providers offering generative AI development and deployment services. In this quadrant, ISG highlights the current market positioning of these providers for global enterprises and how each specialist providers addresses critical challenges faced globally. ISG defines the current positioning of these providers, with a comprehensive overview of the market's competitive landscape on a global scale.

Specialist providers deliver niche, high-impact solutions by offering highly specialized, problem-driven generative AI deployments that address specific, high-value business challenges, making them particularly suited for mid-market enterprises or verticals with unique needs. Their strong analytical capabilities ensure that generative AI is deployed with a clear understanding of business objectives, resulting in targeted and effective solutions. Additionally, their agility allows for rapid deployment of generative AI applications, ensuring fast delivery of value to clients.

Enterprises need comprehensive generative AI development and deployment solutions that are scalable and deliver a strong return on investment. They are seeking specialist service providers that can provide ready-to-deploy solutions which can accelerate generative AI development and require expertise in using optimal technology infrastructure for seamless data integration. Additionally, enterprises value AI-driven analytics to enhance decision-making and require customized solutions to address industry-specific challenges and compliance requirements.

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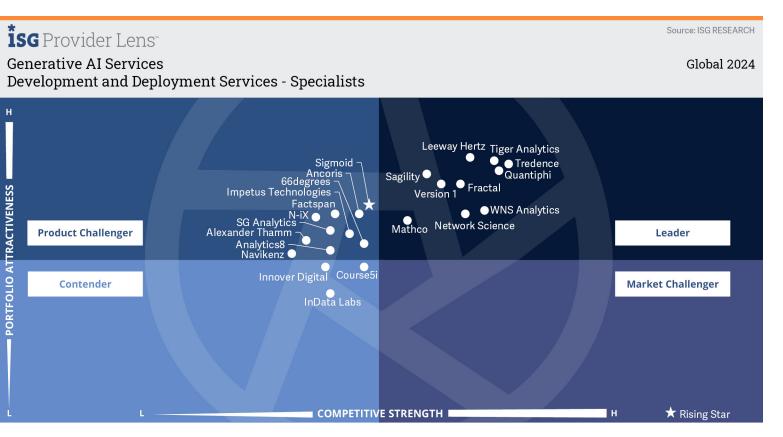
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This quadrant evaluates providers that offer GenAI **development** and **deployment** services, with the **technical expertise** to **build**, **finetune** and **integrate GenAI models** into enterprise environments, ensuring **security, compliance** and smooth implementation.

Gowtham Sampath, Hemangi Patel and Arjun Das

## Definition

In this quadrant, ISG evaluates providers offering development and deployment services to help enterprises create PoCs, determine minimum viable product (MVP) and productionize GenAl solutions, while providing monitoring and management support.

ISG opines that the operational reality of deploying a GenAl solution is daunting, requiring a unique blend of technical expertise, industry knowledge and operational best practices to ensure successful model training, deployment and management.

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ISG recommends enterprises set up partnerships with providers to alleviate upfront costs and management burdens. This would enable them to focus on core business activities, while harnessing the power of GenAI.

# Eligibility Criteria

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- 6. Deep understanding of infrastructure requirements for deploying GenAI models, including containerization and scalable server setups
- 7. Have strong security practices for model deployment, data transmission and access controls

### Observations

Specialist service providers have made significant advances in both the development and deployment of Generative AI (GenAI) solutions. One of the key shifts has been the emphasis on rapid prototyping and deployment, enabling customers to swiftly understand the way GenAI can address their specific business challenges. In parallel, the focus on developing industry-specific solutions has increased, with providers increasingly introducing specialized accelerators.

These providers have also prioritized finetuning their capabilities to improve model performance, with strategic collaborations with technology firms to accelerate innovation and expand their service portfolios. Investments in digital infrastructures, particularly cloud-native transformations, have enabled increasingly flexible and scalable generative AI deployments.

On the regulatory front, providers are developing responsible AI frameworks to address the growing demand for transparency, accountability and the need for adherence to data privacy regulations. The development of autonomous agents that provide actionable insights based on complex data analysis is also gaining momentum. In addition, efforts to detect and mitigate hallucinations in GenAl outputs are receiving increased attention.

Key trends, such as the need for multimodal models, AI democratization and seamless integration with existing IT infrastructures are also influencing the future direction of GenAI development and deployment.

From the 79 companies assessed for this study, 23 qualified for this quadrant, with 10 being Leaders and 1 Rising Star.

### Fractal

**Fractal** provides seamless GPT integration for enterprises, offering a diverse range of GenAl solutions that enable businesses to enhance productivity, automate tasks and drive innovation across various industries.

## LeewayHertz

LeewayHertz offers LLM development capabilities and a comprehensive suite of GenAl solutions for enterprises, enabling them to streamline operations, innovate processes and integrate Al-driven strategies seamlessly into their workflows.

# **米**MathCo

**MathCo** has developed an advanced Alpowered solution, supported by an expert team, to offer tailored GenAl services that help businesses automate processes and bring about digital transformation.

## **Network Science**

**Network Science** enables rapid deployment of GenAl solutions with a focus on accountability and robust data protection through a multilayered approach that ensures secure and efficient GenAl integration.

# 🖬 quantiphi

**Quantiphi** has developed comprehensive GenAl-powered accelerators for an SDLC, supported by strategic technology partnerships and CoEs, enabling streamlined development and innovation for enterprises.

# Sagility

**Sagility** has developed proprietary models designed to enhance efficiency in clinical documentation and coding and provides tailored GenAI solutions that streamline workflows in healthcare and improve data accuracy.

## Tiger Analytics

**Tiger Analytics** leverages GenAl for data engineering, delivering client-centric innovations that streamline data processing, improve efficiency and enable businesses to extract meaningful insights from their data.

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**Tredence** employs a dual approach of Foundry and Factory, offering industry-specific solutions that harness Gen AI to address unique business needs and enhance operational efficiency across sectors.

# Version 1

**Version 1** delivers GenAl-driven custom solutions that include scalable automation, providing tailored services that streamline processes and enhance efficiency across business applications.

# **WNS**

**WNS Analytics** offers GenAl-powered productized services with a cloud-agnostic, scalable Al architecture, providing flexible and robust solutions that adapt to various cloud environments and business requirements. **Sigmoid** (Rising Star) provides a customizable LLM validation tool alongside customer-centric, value-driven solutions, enabling businesses to customize GenAI models to their needs and enhance value through targeted innovations.

# Star of Excellence

A program, designed by ISG, to collect client feedback about providers' success in demonstrating the highest standards of client service excellence and customer centricity.

Source: ISG Star of Excellence™ research program, Insights till September 2024

In the ISG Star of Excellence<sup>™</sup> research on enterprise customer experience (CX), clients have given feedback about their experience with service providers for their **Generative AI Services**.

Based on the direct feedback of enterprise clients, below are the key highlights:

Client Business Role	Region	Industry
Most satisfied	Most satisfied	Most satisfied
Information Technology	Central/South America	Healthcare
Least satisfied	Least satisfied	V Least satisfied
Human Resources	Australia/New Zealand	Public sector

# **Industry Average CX Score**



CX Score: 100 most satisfied, 0 least satisfied Total responses (N) = 829

# Most Important CX Pillar

Business Continuity and Flexibility

Service Delivery Models	Avg % of Work Done
Onsite	55.2%
Nearshore	23.1%
Offshore	21.7%



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# Methodology & Team

The ISG Provider Lens 2024 – Generative AI Services research study analyzes the relevant software vendors/service providers in the Global market, based on a multi-phased research and analysis process, and positions these providers based on the ISG Research methodology.

### **Study Sponsor:**

Namratha Dharshan

#### Lead Author:

Gowtham Sampath, Hemangi Patel and Arjun Das V

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Ipshita Sengupta

**Research Analyst:** 

#### Arjun Das V

Data Analyst: Ilamaran Magesh

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#### **Project Manager:**

Harshita Bhatt

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The research and analysis presented in this study will include data from the ISG Provider Lens<sup>™</sup> program, ongoing ISG Research programs, interviews with ISG advisors, briefings with service providers and analysis of publicly available market information from multiple sources. ISG recognizes the time lapse and possible market developments between research and publishing, in terms of mergers and acquisitions, and acknowledges that those changes will not reflect in the reports for this study.

All revenue references are in U.S. dollars (\$US) unless noted.

# The study was divided into the following steps:

- 1. Definition of Generative AI Services market
- Use of questionnaire-based surveys of service providers/ vendor across all trend topics
- 3. Interactive discussions with service providers/vendors on capabilities & use cases
- 4. Leverage ISG's internal databases & advisor knowledge & experience (wherever applicable)
- 5. Use of Star of Excellence CX-Data

- Detailed analysis & evaluation of services & service documentation based on the facts & figures received from providers & other sources.
- 7. Use of the following key evaluation criteria:
  - \* Strategy & vision
  - \* Tech Innovation
  - \* Brand awareness and presence in the market
  - \* Sales and partner landscape
  - \* Breadth and depth of portfolio of services offered
  - \* CX and Recommendation

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Lead Author

Gowtham Sampath Assistant Director and Principal Analyst

Gowtham Sampath is a Senior Manager with ISG Research, responsible for authoring ISG Provider Lens<sup>™</sup> quadrant reports for Banking Technology/Platforms, Digital Banking Services, Cybersecurity and Analytics Solutions & Services market. With 15 years of market research experience, Gowtham works on analyzing and bridging the gap between data analytics providers and businesses, addressing market opportunities and best practices. In his role, he also works with advisors in addressing enterprise clients' requests for ad-hoc research requirements within the IT services sector, across industries. He is also authoring thought leadership research, whitepapers, articles on emerging technologies within the banking sector in the areas of automation, DX and UX experience as well as the impact of data analytics across different industry verticals.



Lead Author

Hemangi Patel Senior Manager and Principal Analyst

Hemangi has more than 10 years of experience in the field of strategy research and consulting space especially within ICT sector. She has proven her excellence in delivering projects, that include quality analysis, extensive primary and secondary research, market entry and go-to-market strategy, competitive benchmarking and company analysis, and opportunity assessment. Here at ISG, Hemangi leads research activities for service provider intelligence report in the areas of BPO focused on customer experience and contact center services. Hemangi holds her bachelor's degree in commerce from Mumbai University and MSc in economics from Symbiosis International University, Pune.



# Co-lead Author

Arjun Das V Assistant Manager & Lead Research Specialist

Arjun Das is an Assistant Manager & Lead Research Specialist with ISG and is responsible for supporting and co-authoring Provider Lens<sup>™</sup> studies on Enterprise Service Management, ServiceNow Ecosystem, and Generative AI. He supports the lead analysts in the research process and authors the global summary report. Arjun also develops content from an enterprise perspective and collaborates with advisors and enterprise clients on ad-hoc research assignments as well. Arjun has helmed his current role since 2020. Prior to this role, he has worked across several syndicated market research firms and has more than ten years of experience across research and consulting, with major areas of focus in collecting, analysing and presenting quantitative and qualitative data. His area of expertise lies across various technologies like IoT, Gen AI, and blockchain.



# Study Sponsor

Namratha Dharshan Chief Business Leader

Namratha brings over 19 years of market research experience, leading the ISG Provider Lens™ program focused on BPO and AI and Analytics. Namratha also leads the India Research team and is a speaker on ISG's flagship platform, the ISG Index. She leads the ISG Provider Lens BPO charter that includes coverage on AI, GenAI and analytics. The program includes more than 20 different reports. She is also responsible for delivering research on service provider intelligence. As part of her role, she heads a team of analysts and manages the delivery of research reports for the Provider Lens™ program. She is principal analyst and is responsible for authoring thought leadership papers and service provider intelligence report in the areas of BPO focused on customer experience and contact center services. She has also authored other horizontal service line reports like finance and accounting and vertical focused reports for insurance. She is also part of Senior Leadership Council for India Research and represents a team of over 100 research professionals.



# IPL Product Owner

Jan Erik Aase Partner and Global Head – ISG Provider Lens™

Mr. Aase brings extensive experience in the implementation and research of service integration and management of both IT and business processes. With over 35 years of experience, he is highly skilled at analyzing vendor governance trends and methodologies, identifying inefficiencies in current processes, and advising the industry. Jan Erik has experience on all four sides of the sourcing and vendor governance lifecycle - as a client, an industry analyst, a service provider and an advisor. Now as a partner and global head of ISG Provider Lens<sup>™</sup>, he is very well positioned to assess and report on the state of the industry and make recommendations for both enterprises and service provider clients.

# **İSG** Provider Lens

The ISG Provider Lens<sup>™</sup> Quadrant research series is the only service provider evaluation of its kind to combine empirical, data-driven research and market analysis with the real-world experience and observations of ISG's global advisory team. Enterprises will find a wealth of detailed data and market analysis to help guide their selection of appropriate sourcing partners, while ISG advisors use the reports to validate their own market knowledge and make recommendations to ISG's enterprise clients. The research currently covers providers offering their services across multiple geographies globally.

For more information about ISG Provider Lens<sup>™</sup> research, please visit this <u>webpage</u>.

# **İSG** Research

ISG Research™ provides subscription research, advisory consulting and executive event services focused on market trends and disruptive technologies driving change in business computing. ISG Research™ delivers guidance that helps businesses accelerate growth and create more value.

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